Electoral Commission
of Namibia

Elections House
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Windhoek North
Private Bag 13352
WINDHOEK
NAMIBIA

Telephone: 264-61-376-200
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WINDHOEK
info@ecn.na
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PART A

NOTICE OF SELECTION FOR AWARD

(Section 55 (4) (a), of Public Procurement Act)

(Regulation 38 (1)

Procurement Description : **Development of ECN HR Policy and Succession Plan**
Date : **26 October 2026**

Procurement Reference No : **SC/RP/28-02/26/27**

Contract Duration : **90 days**

The Notice of Selection of Procurement Award is awarded as indicated in the table below:

Bidder No:	Bidder's Name	Bid Price (s) read out at Bid Opening	Awarded Contract Value	Physical Address
1	ACET Intergrated Advisory & Consultancy		389,766.00	ERF 7804 Crux Street Dorado Park, Windhoek 0814218613

(a) Please be informed that in terms of section 55 (4) of the Public Procurement Act, 2015 (Act No. 15 of 2015) as amended and Regulation (38) (1) of the Public Procurement Regulation, you have been selected for the award of this procurement referred to herein.

(b) Kindly note that, if no application for reconsideration is submitted by any unsuccessful bidder to the Electoral Commission of Namibia (ECN) in terms of section 55(4) of the Public Procurement Act, 2015 (Act No. 15 of 2015), as amended, within the seven (7) day standstill period from the date of receipt of this notice, the Accounting Officer will proceed to award the contract to you in accordance with section 55(5) of the same Act.

(c) The standstill period referred to in paragraph (b) above, starts on 28 October 2026 at and ends on 06 November 2026.

All official correspondences must be addressed to the Chief Electorial and Referenda Officer
Members of the Electoral Commission: Dr. Gerson Sindano (Chairperson)
Mr. Gerson Tjihenuna, Mr. Pius Iikwambi, Dr. Emmerentia Leonard & Ms. Julieta Ferreira

PART B

NOTICE TO BIDDER(S) NOT SELECTED FOR AWARD

Bidder No.	Name of Bidder Not Selected for Award	Pricing at Bid Opening N$	Physical Address
1	Performance Development Centre	N/A	12 Jakaranda Street, Suiderhof, Windhoek 061-246596
2	Prolifik Consulting	N/A	13B, Carew Street, Pioneers Park Ext 1 Windhoek 0811454460
3	Institute of Training Consultancy	N/A	Erf 507, Ara Street, Dorado Park, Windhoek,, 0811248982
4	Pimpa Investment	N/A	1800 Stone Chat Street, Hochland Park, Windhoek, 0814629999
5	Diamond Trading Institute	N/A	Cnr of John Meinert and Frans Indongo Streets, Windhoek, 0811261628

(a) Kindly note that the bidder whose particulars are specified in PART A has been selected for the award as follows:

The criteria used to select for award of the bidder referred to in PART A is set out in the bidding document reference: CS/RP/28-02/26/27

(b) Kindly note that, if no unselected bidder submits an application for reconsideration to the Electoral Commission of Namibia in terms of section 55 (4) (a) of the Public Procurement Act, 2015 (ACT No. 15 OF 2015) as amended, within the seven 7 days standstill period from the date of receipt of this notice, the Accounting Officer will proceed to award this contract to the selected bidder in terms of section 55 (5) of the same Act.

(c) The standstill period of seven (7) days referred to in paragraph (b) starts on 28 October 2026 at 08h00 am and ends on 06 November 2026 at 17h00 pm (Namibia Time).

(d) Any application (s) for reconsideration, referred to in paragraph (b) should be forwarded to jjacobs@ecn.na or hshoombe@ecn.na citing the procurement reference.

ELECTORAL COMMISSION OF NAMIBIA
CHIEF ELECTORAL & REFERENDA OFFICER
2026 -10- 26
P/BAG 13352, WINDHOEK

PETRUS SHAAMA
CHIEF ELECTORAL & REFERENDA OFFICER