



**Procurement Reference Number: NCS/RFQ/28-16/2026/27**

**REQUEST FOR SEALED QUOTATIONS**

**FOR FULL CONFERENCE FACILITY PACKAGE & MEALS: TRAINING  
WORSHOP TO BE HELD IN MARIENTAL, HARDAP REGION, 19 – 25  
JULY2026**

**Issued on Monday : 15 June 2026  
Closing on Friday : 26 June 2026 @11H00**

**CONFERENCE FACILITIES, ACCOMMODATION & MEALS**

**Business Name:.....**  
**Postal Address:.....**  
**Contact Number:.....**  
**Contact Person:.....**  
**Email Address:.....**

**Bidders shall enclose Bidding Documents in a single sealed envelope. The outer part of the envelope shall bear the Employer's name and Bid Reference Number while the inner part should bear the Bidder's name and contact number to be deposited in the Bid Box at the Electoral Commission of Namibia , Head Office – WINDHOEK**



**Electoral Commission  
of Namibia**

## **REQUEST FOR SEALED QUOTATIONS**

**FULL CONFERENCE FACILITY PACKAGE ,  
ACCOMMODATION & MEALS: MARIENTAL, HARDAP  
REGION, 19 – 25 JULY 2026**

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**Procurement Reference No: NCS/RFQ/28-16 / 26/27**

*Electoral Commission of Namibia, Private Bag 13352, Windhoek, 061-376200/376211/215,  
HAndimba@ecn.na*



## Letter of Invitation

*Name and Address of Bidder:* \_\_\_\_\_

*Address:* \_\_\_\_\_

*Contact Details:* \_\_\_\_\_

*Contact Person:* \_\_\_\_\_

*Procurement Reference Number: NCS/RFQ/28-16/26/27*

*Date: 15 June 2026*

Dear Service Provider,

### **FULL CONFERENCE FACILITY PACKAGE FOR TRAINING WORKSHOP TO BE HELD IN MARIENTAL, HARDAP REGION 19–25 JULY 2026**

The Electoral Commission of Namibia (ECN) hereby invites qualified service providers to submit their best quotations for the provision of a full conference facility package for a training workshop to be conducted in Mariental, Hardap Region, from 19 to 25 July 2026.

The required services are outlined in detail under the specifications section of this document. Any contract resulting from this invitation shall be governed by the terms and conditions contained herein.

For any technical enquiries regarding this request, please contact **Ms. Muzite** at **081 285 3303**.

Bidders are requested to prepare and submit their quotations in accordance with the instructions and requirements set out in this bidding document.

The Electoral Commission of Namibia looks forward to receiving your competitive quotation.

Yours faithfully,

**H. Shoomba**  
**Head of PMU**



## SECTION I: INSTRUCTIONS TO BIDDERS

### 1. Rights of Public Entity

The Electoral Commission of Namibia reserves the right:

- (a) to accept or reject any quotation; or
- (b) to cancel the quotation process and reject all quotations at any time prior to contract award.

### 2. Preparation of Quotations

You are requested to quote for the services mentioned in Section III by completing, signing and returning:

- (a) the Quotation Letter in Section II with its annex for Bid Securing Declaration, ;
- (b) the Priced Activity Schedule in Section IV;
- (c) the Specifications and Performance Standards Compliance Sheet in Section V; and;
- (d) any other attachment as deemed appropriate (Whole Bid Document).

You are advised to carefully read the complete Request for Quotations document, including the Special Conditions of Contract in Section VII, before preparing your quotation. The standard forms in this document may be retyped for completion but the Bidder is responsible for their accurate reproduction.

### 3. Validity of Quotations

The quotation validity period shall be 30 days from the date of bid submission deadline.

### 4. Eligibility Criteria

To be eligible to participate in this Quotation exercise, you should:

- (a) have a valid company Registration Certificate;
- (b) have an original valid good Standing Tax Certificate or Certified Copy
- (c) have an original valid good Standing Social Security Certificate or Certified Copy
- (d) have a valid certified copy of Affirmative Action Compliance Certificate, proof from Employment Equity Commissioner that bidder is not a relevant employer, or exemption issued in terms of Section 42 of the Affirmative Action Act, 1998;
- (e) **The bid is reserved for Micro, Small and Medium Enterprises (MSMEs/SMEs)**
- (f) Submit signed Bid-securing Declaration.
- (g) An undertaking on the part of the Bidder that the salaries and wages payable to its personnel in respect of this proposal are compliant to the relevant laws, Remuneration Order, and Award, where applicable and that it will abide to sub-clause 4.6 of the General Conditions of Contract if it is awarded the contract or part thereof; and;
- (h) **Description of Principal Business:** To indicate either Hospitality Services, Accommodation & Meals, Conference facilities, Hotel Services, Bed & Breakfast among others.
- (i) *All pages comprising the bid document must be initialled, and must be signed by a person duly authorized to sign on behalf of the bidder.*

### 5. Bid Security/Bid Securing Declaration

Bidders are required to *submit a Bid Securing Declaration* for this procurement process.

**6. Services Completion Period/Delivery**

The completion period for services shall be seven (7) days after acceptance/issue of Purchase Order. Deviation in completion period shall not be accepted.

**7. Documents to be submitted**

Bidders shall submit along with their quotations documents giving company's profile, past experience and evidence of similar services provided together with customers reference details.

**8. Sealing and Marking of Quotations**

Quotations should be sealed in a single envelope, clearly marked with the Procurement Reference Number, addressed to the Public Entity with the Bidder's name at the back of the envelope.

**9. Submission of Quotations**

Quotations should be deposited in the Quotation/Bid Box located at **room number 261, 2<sup>nd</sup> Floor, ECN Head Office**, not later than **26 June 2026 11h00**. Quotations by post or hand delivered should reach ECN HEAD OFFICE by the same date and time at latest. **Late quotations will be rejected.**

**Quotations received by e-mail will not be considered.**

**10. Opening of Quotations**

Quotations/Bids will be opened in the presence of the Bidder's representatives in attendance, immediately after the closing time referred to in section 9 above. A record of the Quotation Opening stating the name of the Bidders and the amount, the presence or absence of a Bid-Securing Declaration will be posted on the website of the Public Entity and available to any bidder on request within three working days of the Opening.

**11. Evaluation of Quotations**

The Public Entity shall have the right to request for clarifications in writing during evaluation. Offers that are substantially responsive shall be compared on the basis of evaluated cost to determine the lowest evaluated quotation.

**12. Scope of Services, Specifications and Performance Standards**

The Scope of Services and Performance Standards Compliance Sheet detailed in Sections III and V are to be complied with. Bidders may propose alternatives for part of the scope substantiating that such alternatives will equally serve the interest of the Public Entity. However evaluation will be carried out as per the defined scope. Alternatives will only be considered from bidders having submitted the lowest evaluated quotation as per the base requirements.

Bidders have to substantiate in what manner the deviation in set specifications and performance standards, if any, are not material deviation.

**13. Prices and Currency of Payment**

Prices for the execution of services shall be fixed in Namibian Dollars as quoted. Quotations shall cover all costs of labour, materials, equipment, goods & services, overheads, profits and all associated costs for performing the services, and shall include all duties. The whole cost of performing the services shall be included in the items stated, and the cost of any incidental services shall be deemed to be included in the prices quoted.

## 14. Margin of Preference

14.1 The applicable margins of preference applicable for Exclusive Preferences to Local Suppliers and their application methodology are as follows:

$$A = \frac{\text{Margin of Preference} \times \text{Bid Price}}{100}$$

14.2 Bidders applying for the Margin of Preference shall submit, **upon request**, evidence of:

CATEGORIES OF LOCAL SUPPLIERS	MARGIN OF PREFERENCE
Manufacturer	2%
Micro, Small and Medium Enterprise	1%
Women owned enterprise	1%
Youth owned enterprise	2%
Previously Disadvantaged Person owned enterprise	2%
Suppliers providing environmental protection	1%
Suppliers providing employment to Namibians	1%
<b>TOTAL</b>	<b>10%</b>

## 15. Award of Contract

The Bidder having submitted the lowest evaluated responsive quotation and qualified to perform the services shall be selected for award of contract. Award of contract shall be by issue of a Purchase Order/Letter of Acceptance/Award in accordance with terms and conditions contained in Section VI: Contract and General Conditions of Contract

## 16. Notification of Award and Debriefing

The Public Entity shall after award promptly inform all unsuccessful bidders in writing of the name and address of the successful bidder and the contract amount and post a notice of award on its website within seven (7) days. Furthermore, the Public Entity shall attend to all requests for debriefing made in writing within seven days (7) days of the unsuccessful bidders being informed of the award.

**SECTION II: QUOTATION LETTER****(to be completed by Bidders)**

*[Complete this form with all the requested details and submit it as the first page of your quotation with the Priced Activity Schedule and documents requested above. A signature and authorisation on this form will confirm that the terms and conditions of this RFQ prevail over any attachments. If your quotation is not authorised, it may be rejected.]*

Quotation Addressed to : <i>[Name of Public Entity]</i> :	<b>Electoral Commission of Namibia</b>
Procurement Reference Number:	<b>NCS/RFQ/28-16/26/27</b>
Subject matter of Procurement:	<b>Full Conference Facility Package</b>

We offer to provide the services detailed in the Scope of Service, in accordance with the terms and conditions stated in your Request for Quotations referenced above.

We confirm that we are eligible to participate in this Quotation Exercise and meet the eligibility criteria specified in Section 1: Request for Quotations.

We undertake to abide ethical conduct during the procurement process and the execution of any resulting contract.

We have read and understood the content of the Bid Security/Bid Securing Declaration (BSD) attached hereto and subscribe fully to the terms and conditions contained therein. We further understand that this subscription could lead *[forfeiture of the security amount / disqualification on the grounds mentioned in the BDS]*

The validity period of our Quotation is \_\_\_\_\_ days *[insert number of days]* from the date of the bid submission deadline.

We confirm that the prices quoted in the Priced Activity Schedule are fixed and firm and will not be subject to revision or variation, if we are awarded the contract **prior to the expiry date** of the quotation validity.

The services will commence within \_\_\_\_\_ *[to insert number]* days from date of issue of Purchase Order/ Letter of Acceptance.

The services will be completed within \_\_\_\_\_ *[to insert number]* days from date of issue of Purchase Order/ Letter of acceptance.

**Quotation Authorised by:**

<b>Name of Bidder</b>		<b>Company's Address and seal</b>	
<b>Contact Person</b>			
<b>Name of Person Authorising the Quotation:</b>		<b>Position:</b>	<b>Signature:</b>
<b>Date</b>		<b>Phone No./Fax</b>	

**BID SECURING DECLARATION**  
**(Section 45 of Act)**  
**(Regulation 37(1)(b) and 37(5))**

**Date:** .....

**Procurement Ref No.:** .....

**To: Electoral Commission of Namibia**

I/We\* understand that in terms of section 45 of the Act a public entity must include in the bidding document the requirement for a declaration as an alternative form of bid security.

I/We\* accept that under section 45 of the Act, I/we\* may be suspended or disqualified in the event of

- (a) **a modification or withdrawal of a bid after the deadline for submission of bids during the period of validity;**
- (b) **refusal by a bidder to accept a correction of an error appearing on the face of a bid;**
- (c) **failure to sign a procurement contract in accordance with the terms and conditions set forth in the bidding document, should I/We\* be successful bidder; or**
- (d) **failure to provide security for the performance of the procurement contract if required to do so by the bidding document.**

I/We\* understand this bid securing declaration ceases to be valid if I am/We are\* not the successful Bidder

Signed: .....  
*[insert signature of person whose name and capacity are shown]*

Capacity of:  
*[indicate legal capacity of person(s) signing the Bid Securing Declaration]*

Name: .....  
*[insert complete name of person signing the Bid Securing Declaration]*

Duly authorized to sign the bid for and on behalf of: *[insert complete name of Bidder]*

Dated on \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
*[insert date of signing]*

Corporate Seal (where appropriate)

[Note\*: In case of a joint venture, the bid securing declaration must be in the name of all partners to the joint venture that submits the bid.]

*\*delete if not applicable / appropriate*



Republic Of Namibia

Ministry of Labour, Industrial Relations and Employment Creation

Written undertaking in terms of section 138 of the Labour Act, 2015 and section 50(2)(D) of the Public Procurement Act, 2015

1. EMPLOYERS DETAILS

Company Trade Name:.....

Registration Number :.....

Vat Number: .....

Industry/Sector: .....

Place of Business:.....

Physical Address:.....

Tell No.:.....

Fax No.:.....

Email Address:.....

Postal Address:.....

Full name of Owner/Accounting Officer:.....

.....

Email Address:.....

2. PROCUREMENT DETAILS

Procurement Reference No.:.....

Procurement Description: .....

.....

.....

Anticipated Contract Duration: .....

Location where work will be done, good/services will be delivered: .....

.....

**3. UNDERTAKING**

I .....*[insert full name]*, owner/representative

of .....*[insert full name of company]*

hereby undertake in writing that my company will at all relevant times comply fully with the relevant provisions of the Labour Act and the Terms and Conditions of Collective Agreements as applicable.

I am fully aware that failure to abide to such shall lead to the action as stipulated in section 138 of the labour Act, 2007, which include but not limited to the cancellation of the contract/licence/grant/permit or concession.

**Signature:** .....

**Date:** .....

**Seal:**.....

*Please take note:*

- 1. A labour inspector may conduct unannounced inspections to assess the level of compliance*
- 2. This undertaking must be displayed at the workplace where it will be readily accessible and visible by the employees rendering service(s) in relations to the goods and services being procured under this contract.*

**SECTION III: SCOPE OF SERVICES**

*[insert (a) a brief description of the services; and (b) the performance requirements and specifications of services and location where services should be performed. It is recommended to describe outputs and performances, rather than inputs, wherever possible.]*

**Full Conference Facility Package for Training Workshop to be held in Mariental, Hardap Region 19–25 July 2026**

**SECTION IV: PRICED ACTIVITY SCHEDULE**

Procurement Reference Number: **NCS/RFQ/28-16/26/27**

*[Complete the unit and total prices for each item listed below in Namibian dollars. Authorize the prices quoted in the signature block below. The table shown hereunder may be re-designed and customized as per the type of services required].*

**Currency of Quotation:**

Item No	Brief Description of Services	Quantity	Unit of Measure	Unit Price	Total Price
A*	B*	C*	D*	E	F
1	Full Conference Facility Package with tea break x2 and Lunch for 65 People from 20 -24 July 2026 <i>(please see detailed info at page 11)</i>	65	Each		
2	Accommodation, Breakfast and Dinner for 44 People from 19-25 July 2026 <i>(please see detailed info at page 11)</i>	44	Each		
				<b>Other additional costs</b>	
				<b>Subtotal</b>	
				<b>VAT @</b> %	
				<b>Total</b>	

*Enter 0% VAT rate if VAT exempt.*

\* Columns A to D to be completed as applicable by Public Entity

**Priced Activity Schedule Authorised By:** *[insert company seal]*

Name of signatory:		Signature:	
Position:		Date:	
Company Name :			

**SECTION V: SPECIFICATIONS AND PERFORMANCE STANDARD COMPLIANCE SHEET**

*[Public Entity shall customise this section and the table hereunder where the Service Providers have to achieve set specification and performance standards.]*

Procurement Reference Number: NCS/RFQ/28-16/26/27

*[Bidders should complete columns C and D with the specifications of the services offered. Also state "comply" or "not comply" and give details of any non-compliance/deviation to the specification required. Attach detailed technical literature if required. Authorise the specification offered in the signature block below.]*

<b>Item No</b>	<b>Specifications and Performance Required</b>	<b>Compliance of Specifications and Performance Offered</b>	<b>Details of Non-Compliance/ Deviation (if applicable)</b>
<i>A*</i>	<i>B*</i>	<i>C</i>	<i>D</i>
<b>1</b>	Full Conference Facility Package with tea break x2 and lunch for 65 People from 20-24 July 2026 <i>(please see detailed info at page 11)</i>		
<b>2</b>	Accommodation , Breakfast and Dinner for 44 People from 19-25 July 2026 <i>(please see detailed info at page 11)</i>		

**Columns A and B to be completed by Public Entity.**

**SPECIFICATIONS/ SCOPE OF BID****19 -25 July 2026**

- i) Accommodation (44) Checking in 19 July 2026 and checking out 25 July 2026.  
**(people should be sharing rooms due to the financial implication involved.)**
- ii) Conference facilities from 20 – 24 July for 65 people
- iii) Provision of refreshments (Water bottles) twice per day, one before lunch and one after lunch per person.
- iv) Light refreshments during tea breaks at 10:30 and again at 15:30 daily for the duration of the training/conference period.
- v) Lunch and dinner with juice and soft drinks for the duration.

**Specifications and Performance Standard Compliance Sheet Authorised By:** ( service provider information)

<b>Name:</b>		<b>Signature:</b>	
<b>Position:</b>		<b>Date:</b>	
<b>Authorised for and on behalf of:</b>	<b>Company</b>		

**SECTION VI: CONTRACT AGREEMENT AND GENERAL CONDITIONS OF CONTRACT**

Any resulting contract shall be placed by means of a Purchase Order/Letter of Acceptance/Award and shall be subject to the General Conditions of Contract (GCC) Ref: NCS-LS/RFQ-GCC for procurement of services (lump-sum) available on the website of the Public Entity (*insert website address*) except where modified by the Special Conditions below.

**SECTION VII: SPECIAL CONDITIONS OF CONTRACT**

Procurement Reference Number: NCS/RFQ/28-16/26/27

The clause numbers given in the first column correspond to the relevant clause numbers of the GCC [*This section is to be customised by the Public Entity to suit the requirements of the specific procurement*].

Subject and GCC Reference	Special Conditions
Definitions GCC 1.1(a)	Adjudicator is Not Applicable for this contract
Definitions GCC 1.1(l)	The Member is: <i>[to be inserted at contract signing]</i>
Definitions GCC 1.1(o)	The Service Provider is: <i>[to be inserted at contract signing]</i>
Notices GCC 1.4	Any notice shall be sent to the following addresses: For the Electoral Commission of Namibia,P/Bag 13352, Windhoek, Head of PMU _____ For the [Service Provider], the address and contact name shall be <i>[to be inserted at contract signing]</i> : _____ _____
Authorised Representatives GCC 1.6	The Authorised Representatives are: For the Public Entity: Ms. H. Shoombe For the Service Provider <i>[to be inserted at contract signing]</i> : _____
Effectiveness of Contract GCC 2.1	The date on which this Contract shall come into effect is <b>19 July 2026</b>

<b>Starting Date</b> GCC 2.2.2	The intended starting date for the commencement of Services is 19 July 2026.
<b>Intended Completion Date</b> GCC 2.3	The intended completion date is <i>25 July 2026</i> .
<b>Prohibition</b> GCC 3.2.3(c)	List of Activities: <b>Full Conference Facility Package &amp; meals from 19-25 July 2026</b>
<b>Service Provider's Actions Requiring Public Entity's Prior approval</b> GCC 3.7(c)	The other actions : <b>none</b>
<b>Documents Prepared by Service Provider to be the Property of the Public Entity</b> GCC 3.9	Restrictions on the use of documents prepared by the Service Provider are: Documents Prepared by Service Provider to be the Property of the Public Entity
<b>Payments of Liquidated Damages</b> GCC 3.10.1	Liquidated damages for the whole contract are <i>1%</i> per week. The maximum amount of liquidated damages for the whole contract is <i>2%</i> of the final contract price.
<b>Performance Security</b> GCC 3.11	(i) No Performance Security is required

<b>Assistance and Exemptions</b> <b>GCC 5.1</b>	The assistance and exemptions provided to the Service Provider are: not applicable _____
<b>Contract Price</b> <b>GCC 6.2(a)</b>	The amount in local currency is _____.
<b>Terms and Condition of Payment</b> <b>GCC 6.4</b>	Insert the payment terms in line with the GCC. Payment shall be made within 30 days of receipt of the invoice and the relevant documents, and within 14 days in the case of the final payment.
<b>Interest on Delayed Payments</b> <b>GCC 6.5</b>	The interest rate is: <i>2% per month</i>
<b>Price Adjustment</b> <b>GCC 6.6.1</b>	Price adjustment is <i>not</i> applicable.
<b>Identifying Defects</b> <b>GCC 7.1</b>	The following inspections shall be carried out: _____ The defect liability period is: _____
<b>Dispute Settlement</b> <b>GCC 8.2</b>	In cases where no adjudicator has been appointed the disputes shall be subject to the procedures of the laws of Namibia. If any dispute arises between the Employer and the Contractor in connection with or arising out of the Contract, the parties shall seek to resolve any such dispute by amicable agreement. If the parties fail to resolve such dispute by amicable agreement, within 14 days after one party has notified the other in writing of the dispute, then the dispute may be referred to the Review Panel by either party.
<b>Dispute Settlement</b> <b>GCC 8.2.3</b>	<i>Disputes to be settled via reconsideration.</i>
<b>Dispute Settlement</b> <b>GCC 8.2.4</b>	The arbitration procedures of <i>the Review Panel</i> will be used

(a) COST STRUCTURE FOR VALUE ADDED CALCULATION PER PRODUCT

<b>COST STRUCTURE FOR VALUE ADDED CALCULATION PER PRODUCT</b>		
	<b>N\$</b>	<b>N\$</b>
<b>Raw Materials, Accessories &amp; Components</b>		
• Imported (CIF)	.....	
• Local (VAT & Excise Duty Fee)	.....	.....
<b>Labour Cost</b>		
• Direct Labour	.....	.
• Clerical Wages	.....	.
• Salaries to Management	.....	.....
<b>Utilities</b>		
• Electricity	.....	
• Water	.....	
• Telephone	.....	.....
<b>Depreciation</b>	.....	
<b>Interest on Loans</b>	.....	
<b>Rent</b>	.....	.....
<b>Other (please specify)</b>		
• .....	.....	
• .....	.....	
• .....	.....	.....
<b>TOTAL COST</b>		

$$\text{Local Value Added} = \frac{\text{Total Cost} - \text{Cost of imported inputs}}{\text{Total Cost}} \times 100$$

**NB! The cost structure should be certified by a Certified Accountant**

**QUOTATION CHECKLIST SCHEDULE**

*[Public Entity to update this checklist to ensure that it contains the documents required from Bidders for the specific procurement]*

**Procurement Reference No.: NCS/RFQ/28-16/26/27**

<b>Description</b>	<b>Attached (please tick if submitted and cross if not)</b>
Quotation Letter	
Priced Activity Schedule	
Specification and Compliance Sheet	
Bid securing declaration	
Company profile, past experience and references where similar services have been provided	
Valid Good standing Certificate for Tax (NAMRA)	
Valid Good standing Certificate for Social Security	
Valid Company Registration Document	
Employment Equity Certificate	

**Disclaimer:** *The list defined above is meant to assist the Bidder in submitting the relevant documents and shall not be a ground for the bidder to justify its non-submission of major documents for its quotation to be responsive. The onus remains on the Bidder to ascertain that it has submitted all the documents that have been requested and are needed for its submission to be complete and responsive.*

