



MEDIA RELEASE

06 June 2025

Attention: News Editors
All Media Houses

TRAINING AND RECRUITMENT OF POLLING OFFICIALS THE CONDUCT OF THE GROOTFOTEIN, KABBE SOUTH, KAMANJAB, OTJIWARONGO AND SESFONTEIN CONSTITUENCIES BY-ELECTION

1. The Electoral Commission of Namibia (ECN) is pleased to announce the commencement of training and recruitment of polling officials for the upcoming by-election scheduled for 17 June 2025 in the Grootfontein, Kabbe South, Kamanjab, Otjiwarongo, and Sesfontein constituencies.
2. The five-days training sessions for selected polling officials will start from **09 – 14 June 2025** at **Grootfontein, Katima Mulilo (for Kabbe South), Kamanjab, Otjiwarongo and Opuwo (for Sesfontein) constituency** and will cover essential topics including:
 - a) Electoral laws and regulations
 - b) Duties and responsibilities of election officials (Presiding Officers and Polling officers)
 - c) Completion of relevant electoral forms
 - d) Voter assistance and engagement (interpersonal skills)
 - e) Voter Verifications devices
 - f) Polling station layout, voting procedures and logistics
 - g) Closing of the polls and Vote counting procedures
 - h) Election results upload and transmission
 - i) Conflict resolution and handling electoral challenges
3. Section 65 of the Electoral Act 5 of 2014, as amended, empowers ECN to recruit Polling Officers for the administration of polling during elections. The shortlisted polling officials were selected from the 2024 recruitment database.
4. Training will be conducted by experienced facilitators from the Commission under the supervision of Management, ensuring that all polling officials are prepared to effectively carry out their duties on election day.
5. As part of our commitment to ensuring fair, transparent, and efficient electoral processes, the training of polling officials is a vital step in preparing for the upcoming by-election. These officials will be instrumental in facilitating a smooth voting experience for all eligible voters.
6. We also take this opportunity to encourage all eligible voters in the Grootfontein, Kabbe South, Kamanjab, Otjiwarongo, and Sesfontein constituencies to participate in the upcoming by-election.
Your vote is your voice, and we urge you to exercise your democratic right.

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